



ST. AGNES
ACADEMY
for GIRLS

ST. DOMINIC
SCHOOL
for BOYS

The Dominican
COMMUNITY *of* SCHOOLS

Job Title: St. Agnes Academy 5th Grade Teacher

Department: SAA Lower School

Appointment: Full-time

Contract Period: 10 months

Reports to: SAA Lower School Dean

Job Summary: The 5th grade teacher is responsible for fostering the intellectual, social, physical, and faith development of children in the SAA Lower School experience. The candidate must possess strong interpersonal and communication skills, an innovative approach to teaching, and the ability to work collaboratively with colleagues. The teacher must have a passion and knowledge for working with early adolescent girls as well as experience in developing and implementing instruction using technology. The teacher is expected to design and maintain a classroom environment that is conducive for how girls grow academically, personally, and spiritually.

Essential Duties and Responsibilities:

- Recognize and support the unique Catholic, Dominican Mission of St. Agnes Academy-St. Dominic School by living out the Dominican Pillars of Study, Prayer, Community, and Service
- Contribute to the school community by attending school events, leading a club, coaching an academic team, or other initiative(s)
- Engage in professional learning, including co-planning, department meetings, grade-level meetings, and other learning work
- Build strong, lasting relationships with students, inspiring them to hold themselves to a high standard of academics and character
- Demonstrate effective planning skills by preparing lessons designed to implement stated goals and objectives and by incorporating school curriculum objectives in lesson plans
- Demonstrate teaching competency through current and thorough knowledge of curriculum and subject matter, effective communication with students, and classroom organization and management to maximize student time on tasks as well as motivate student learning

- Demonstrate a variety of instructional methods and assessment practices to achieve specific curriculum objectives, to evaluate student progress toward mastery, as well to address individual student needs and interests
- Establish a consistent disciplinary approach which promotes self-direction and positive self-image; set high standards for student behavior and manage inappropriate behavior effectively to provide a safe and optimal learning environment
- Counsel students for the purpose of improving performance, appropriate behavior, problem solving techniques, and a variety of personal issues
- Advise parents of student progress including communicating expectations; sharing student achievements; developing methods for improvement and/or to reinforce classroom goals at home
- Monitor students in a variety of educational environments (e.g. classroom, dining hall, playground, school campus, hallways, restrooms, field trips, etc.) to provide a safe and positive learning environment
- Cooperate with school administration; work effectively with all staff members to promote positive relationships with colleagues, students, and parents
- Performs other related duties as assigned by the Dean

An Ideal Candidate would possess the following qualifications:

- Bachelor's degree and 3 years of elementary teaching experience required; Master's degree preferred
- Experience with the developmental needs of 10-12 year-old girls
- Ability and desire to collaborate with faculty, staff, administrators, and parents.
- Strong organizational skills and attention to detail.
- Competency with instructional technology
- Ability to communicate clearly and effectively, both in speaking and in writing.
- Positive attitude, flexible approach, and a sense of humor.

Competitive compensation and a full benefits package are available.

St. Agnes Academy – St. Dominic School is a Catholic, independent PK2-12 school in Memphis inspired by the Dominican Pillars of Study, Prayer, Community, and Service. We prioritize all relationships while preparing our students for their future. Our innovative and caring faculty is committed to growing well-balanced students - mind, body, and spirit - in a supportive, faith-filled environment.

St. Agnes Academy – St. Dominic School is an Equal Opportunity Employer dedicated to promoting diversity in the workplace and strongly urges all qualified individuals to apply.

To apply, interested candidates should submit the employment application, cover letter, resumé and contact information for at least three professional references (including name, phone number, and email address) to Jenn Wojcik, Dean of St. Agnes Academy Lower School at jwojcik@saa-sds.org. The position will remain open until filled.