



ST. AGNES  
ACADEMY  
for GIRLS

ST. DOMINIC  
SCHOOL  
for BOYS

*The Dominican*  
COMMUNITY of SCHOOLS

**Job Title:** Junior High English Teacher

**Department:** SAA-SDS Junior High

**Contract Period:** 10 Months

**Reports to:** Academic Deans

**Job Summary:** In accordance with our school's mission, teachers at St. Agnes Academy-St. Dominic School must demonstrate a passion for cultivating a rich intellectual life in students while deepening their students' relationship with God. The teacher should have a passion for working with junior high students and an enthusiasm for teaching literature, grammar, and composition. He or she is expected to develop daily instructional plans that demonstrate knowledge of best practice in differentiated instruction and implement pedagogical approaches that encourage curiosity, creativity, and critical thinking.

**Essential Duties and Responsibilities:**

- Recognize and support the unique Catholic, Dominican Mission of St. Agnes-St. Dominic by living out the Four Pillars of Study, Prayer, Community, and Service.
- Model competence in teaching by demonstrating thorough knowledge of curriculum and subject matter and communicating effectively with students.
- Plan and teach highly engaging, academically rigorous lessons that are real, relatable, and relevant.
- Contribute to the school community by attending school events, leading a club, coaching an academic team or other initiative(s).
- Design and maintain a class environment favorable to academic and personal growth of both boys and girls.
- Engage in professional learning, including co-planning, department meetings, grade level meetings, and other learning work.
- Build strong, lasting relationships with students, inspiring them to hold themselves to a high standard of academics and character.
- Establish and uphold classroom expectations that support students to develop increased agency, responsible autonomy, and ownership over learning.
- Further the learning experience by using the diverse imaginations, observations, opinions, hopes and dreams of students.
- Teach students that the learning process includes taking academic risks, making mistakes, and applying feedback.
- Make effective use of technology to augment and differentiate learning opportunities.
- Analyze assessment data and use it to inform instruction.
- Maintain close relationships with families, including phone calls and conferences that highlight the positives more often than the areas for improvement.
- Respond to inquiries from a variety of sources (e.g., other teachers, parents, administrators, students, etc.) to resolve issues, providing information and direction.
- Counsel students to improve academic performance, encourage appropriate behavior, enhance problem-solving techniques and support when struggling with personal matters.

- Monitor students in a variety of educational environments to provide a safe and positive learning environment.
- Cooperate with school administration; effectively work with all staff members to promote positive relationships with students and parents.
- Perform other related duties, as assigned, to ensure the efficient and effective operations of St. Agnes Academy-St. Dominic School.

**An ideal candidate would possess the following qualifications:**

- Bachelor's Degree in English, Language Arts Education, or another appropriate field of study. An advanced degree is valued.
- At least two years of experience teaching English/Language Arts to students in grades 6-12 is preferred; however, consideration will be provided to any candidate who demonstrates a strong capacity and a passion for working with Junior High students in an ELA setting.
- Solid understanding of the essentials of effective literacy instruction.
- Proficiency at teaching grammar and composition.
- Ability to create a class environment in which students feel safe, supported, and challenged to engage deeply in meaningful work.
- A capacity to move beyond didactic instruction to lead students in rich discussion using Socratic questioning and other tools for guided exploration of ideas.
- A strong sense of personal accountability for student achievement
- Committed to collaboration with colleagues.
- Welcomes feedback and makes continual adjustments in teaching practices.

Competitive compensation is available.

The ideal candidate will be excited about the opportunity to work collaboratively in an inclusive, values-based, Catholic, independent school community.

Click [HERE](#) to submit an application and upload a resume and cover letter.

St. Agnes Academy – St. Dominic School is a Catholic, independent PK2-12 school in Memphis inspired by the Dominican Pillars of Study, Prayer, Community, and Service. We prioritize relationships while preparing our students for their future. Our innovative and caring faculty is committed to growing well-balanced students - mind, body, and spirit – in a supportive faith filled environment.

St. Agnes Academy – St. Dominic School is an Equal Opportunity Employer dedicated to promoting diversity in the workplace and strongly urges all qualified individuals to apply.