



ST. AGNES
ACADEMY
for GIRLS

ST. DOMINIC
SCHOOL
for BOYS

The Dominican
COMMUNITY *of* SCHOOLS

Job Title: Upper School Theology Teacher (Full time)

Department: SAA Upper School Theology Department

Reports to: Theology Department Chair and SAA Upper School Dean

Job Summary: Under the supervision of the Dean, the educator is responsible for teaching Theology full time in the Theology department. Additionally, the educator should foster the intellectual, social, physical, and faith development of students in the Upper School experience.

Essential Duties and Responsibilities:

The position requires that the educator

- Recognize and support the unique Catholic, Dominican Mission of St. Agnes Academy by living out the four Dominican Pillars of Study, Prayer, Community and Service.
- Contribute to the school community by attending events, positively supporting the school, leading a club, being an active member of a team, and other initiative(s).
- Be involved in extracurricular activities each academic year. Extracurricular assignments will be determined during the course of the hiring process or determined during the course of the school year to meet the needs of enriching the academic, physical, social, and spiritual growth of our students.
- Demonstrate effective planning skills by preparing lessons designed to implement stated goals and objectives and by incorporating curriculum objectives in lesson plans.
- Demonstrate competence in teaching by implementing current, thorough knowledge of curriculum and subject matter, being able to communicate effectively with students (both verbally and written) and being able to organize classroom learning and materials to maximize student time on task, as well as motivate student learning.
- Build meaningful and lasting relationships with both students and peers.
- Counsel students for the purpose of improving performance, appropriate behavior, problem solving techniques, and a variety of personal issues.
- Demonstrate and differentiate methods required to perform classroom and/or subject specific assignments for the purpose of providing an effective program that addresses individual student needs.
- Develop and use effective methods of evaluation that are directly related to curriculum objectives and to concepts and skills taught; consistently and effectively evaluate and document student progress.
- Assess student progress towards objectives, expectations, and/or goals for the purpose of providing feedback to students' parents and administration.
- Support other educators in the department for the purpose of assisting them in the implementation of established curriculum and/or individual student plans.

- Establish a consistent disciplinary approach that promotes self-direction and positive self-image. Set high standards for student behavior and manage inappropriate behavior effectively for the purpose of providing a safe and optimal learning environment.
- Advise parents of student progress for the purpose of communicating expectations, student achievements, developing methods for improvement and/or reinforcing classroom goals in the home environment.
- Monitor students in a variety of educational environments for the purpose of providing a safe and positive learning environment.
- Participate in a variety of meetings and professional development activities for the purpose of conveying and/or gathering information required to improve student achievement.
- Cooperate with school administration and work effectively with all staff members to promote positive relationships with students and parents.
- Perform other related duties, as assigned by the Dean, for the purpose of ensuring the efficient and effective functioning of St. Agnes Academy.

An Ideal Candidate would possess the following qualifications:

- A practicing Catholic in good standing with a strong knowledge of scripture, Catholic doctrine, and Church history.
- A Bachelor's degree in Theology, Religious Studies, Catholic Studies, or some other related field. A Master's degree is preferred.
- Evidence of at least two (2) years of teaching experience at the high school level (ages 14-18 priority) preferred.
- Ability to engage teenage students in faith discussions about ethics, social justice, and other contemporary moral issues through a Catholic lens.
- Competency with instructional technology.
- Ability to work with students varying in ability and learning styles, both nurturing and challenging as necessary.
- Ability to positively and effectively collaborate with educators in the department regarding student learning.
- Positive attitude, flexible nature, and a sense of humor.

The ideal candidate will be excited about the opportunity to work collaboratively in an inclusive, values-based, Catholic, independent school community.

Click [HERE](#) to submit an application and upload a resume and cover letter.

St. Agnes Academy – St. Dominic School is a Catholic, independent PK2-12 school in Memphis inspired by the Dominican Pillars of Study, Prayer, Community, and Service. We prioritize relationships while preparing our students for their future. Our innovative and caring faculty is committed to growing well-balanced students - mind, body, and spirit - in a supportive faith filled environment.

St. Agnes Academy – St. Dominic School is an Equal Opportunity Employer dedicated to promoting diversity in the workplace and strongly urges all qualified individuals to apply.