



ST. AGNES  
ACADEMY  
for GIRLS

ST. DOMINIC  
SCHOOL  
for BOYS

*The Dominican*  
COMMUNITY of SCHOOLS

**Position Title:** Early Childhood Learning & Behavior Specialist

**Department:** SAA-SDS Early Childhood Center

**Reports To:** Director of Early Childhood Center

**Contract Period:** Part-time 10 Months

### **Position Summary**

The St. Agnes Academy–St. Dominic School community is a special place to work for caring and invested educators. The Early Childhood Behavior Specialist supports young children’s social-emotional development and promotes positive behavior within the classroom setting. This role collaborates with teachers, administrators, and families to address behavioral concerns, implement effective strategies, and foster a nurturing, inclusive learning environment that supports each child’s overall growth.

### **Key Responsibilities**

#### **Student Support & Intervention**

- Observe children in classroom settings to assess social, emotional, and behavioral needs
- Develop and implement individualized behavior support plans
- Provide direct support to children demonstrating challenging behaviors
- Monitor student progress and adjust interventions as needed

#### **Teacher & Staff Collaboration**

- Work closely with the Early Childhood Director to address student needs
- Partner with teachers to implement proactive classroom management strategies and create structured, supportive classroom environments
- Provide coaching and resources to support staff on behavior management techniques
- Participate in team meetings and contribute to student support planning

#### **Family Communication & Support**

- Communicate regularly with families regarding student progress and behavioral goals
- Provide guidance and resources to support positive behavior at home
- Collaborate with families to ensure consistency between school and home environments

**Assessment & Documentation**

- Maintain accurate and confidential records of observations, interventions, and progress
- Assist in identifying students who may need additional evaluation or services
- Participate in meetings regarding student support and development plans

**Qualifications**

- Bachelor's degree in Early Childhood Education, Psychology, Special Education, or related field (Master's preferred)
- Experience working with young children in a school or childcare setting
- Knowledge of child development and behavior management strategies
- Strong communication and interpersonal skills
- Ability to collaborate effectively with teachers, families, and staff

**Preferred Skills**

- Experience developing behavior intervention plans
- Familiarity with social-emotional learning practices
- Ability to remain calm, patient, and supportive in challenging situations
- Strong organizational and documentation skills

The ideal candidate will be excited about the opportunity to work collaboratively in an inclusive, values-based, Catholic, independent school community and will support the school's mission by fostering a compassionate, respectful, and faith-centered environment.

Click [HERE](#) to submit an application and upload a resume and cover letter.

St. Agnes Academy – St. Dominic School is a Catholic, independent PK2-12 school in Memphis inspired by the Dominican Pillars of Study, Prayer, Community, and Service. We prioritize relationships while preparing our students for their future. Our innovative and caring faculty is committed to growing well-balanced students - mind, body, and spirit - in a supportive faith filled environment.

St. Agnes Academy – St. Dominic School is an Equal Opportunity Employer dedicated to promoting diversity in the workplace and strongly urges all qualified individuals to apply.